



MODERN SLAVERY STATEMENT

Our Commitment

At CMR Tech we pride ourselves on building strong relationships with our people, our clients and our suppliers. We firmly believe that through fostering lasting relationships, we are better equipped to promote a workplace that is ethical and free of human rights abuses.

CMR Tech is committed to:

- Operating its business in accordance with the Modern Slavery Act 2018 (Cth), including all emerging amendments to this legislation
- Ensuring our people understand modern slavery and the risk it presents to our operations
- Providing our people with appropriate avenues for reporting potential instances of modern slavery within our operations, or the operations of our suppliers and/or clients
- Mitigating modern slavery risk within our operations
- Eliminating potential and/or actual modern slavery practices from our operations and supply chain
- Utilising the due diligence completed to date to facilitate effective action plans and 'next steps' in the pursuit of modern slavery risk mitigation and elimination using a proactive approach
- Ensuring appropriate transparency with our people, clients, suppliers and stakeholders regarding the refinement of our modern slavery due diligence process and the findings arising from this
- Enhancing our data insights to better measure the effectiveness of our existing modern slavery risk framework.

CMR Tech's Modern Slavery Statement addresses the mandatory criteria outlined in the Modern Slavery Act 2018 (Cth).