



CODE OF CONDUCT POLICY

All CMR Tech employees are subject to the Code of Conduct Policy to ensure the highest productivity level in the workplace and in the field for the benefit of our company and our clients. During an employees induction process with CMR Tech, all employees are informed about the rules and conditions under which we operate. Employees of CMR Tech are also informed about the action that the company will take if this Code of Conduct is breached.

CMR Tech will not tolerate the following by our employees or clients:

- Discrimination – direct or indirect discrimination
- Sexual harassment and discrimination
- Racial and religions discrimination
- Drug or substance abuse in the workplace
- Theft from CMR Tech’s clients or projects
- Fraud
- Drunken or drug abuse behaviour – ever after hours whilst on site
- Vandalism
- Any overt offensive behaviours
- Misconduct according to our Client’s standards

All CMR Tech employees who are involved in their type of behaviour will be investigate. As a company, we **DO NOT TOLERATE** these behaviours and investigation may lead to immediate dismissal of the employment contracts. If a Client in involved in this behaviour, CMR Tech will investigate and may remove personnel or cease trading with the Client’s business.

Each employee and Client engaged with CMR Tech is responsible for maintain a high level of credibility and professionalism at all times.

We trust your compliance regarding this policy will be maintained now and in the future.